
SUMMARY OF CABINET / CABINET MEMBER DECISIONS

WEEK COMMENCING 15 July 2019

**CALL IN FOR THESE DECISION ENDS
9.00 A.M. ON FRIDAY 26 July 2019**

19 July 2019

Public Business

- Denotes items that have been referred to Audit and Procurement Committee.
- # Denotes items that are to be referred to Council. Accordingly Call-in does not apply.
- ◆ Denotes a matter where the associated report has already been considered by the Scrutiny Co-ordination Committee or a Scrutiny Board. Where this body has endorsed the recommendations or made recommendations that have been accepted by the Cabinet/Cabinet Member Call-in does not apply.
- * Denotes other items that have been referred to, or considered by, the Scrutiny Co-ordination Committee or a specific Scrutiny Board.
- Split recommendations. Please see note at foot of item for details of the recommendations that are not subject to call-in.

Note: The Limitations on Call-in are set out at the end of this sheet.

Cabinet Member for Strategic Finance & Resources – 18 July 2019

Report 4 Sickness Absence to Year Ending 31 March, 2019

Recommendations:

Cabinet Member for Strategic Finance and Resources is asked to:

1. Receive this report providing sickness absence data for the year ending 31st March 2019 and endorse the actions taken to monitor and manage sickness absence.
2. Note the need to keep under review our sickness and absence policies and procedures and invest in sickness absence management training in order to deliver a sustained reduction of absence levels

The above Recommendations were approved

**Report 5 Agency Workers – Performance Management Report Q4: 1
January to 31 March 2019**

Recommendations:

The Cabinet Member for Strategic Finance and Resources is requested to note:

1. The recruitment and retention challenges impacting and affecting the business and strategies in place or working towards to support these.
2. The agency / interim spends for Q4 2018/19.
3. The cumulative spend for both agency workers via Reed and outside Reed (Table 2.1).
4. The upward trajectory of permanent filled jobs in Children Services (Appendix 1).

The above Recommendations were approved

Report 6 Outstanding Issues Report

Recommendation(s):

The Cabinet Member for Strategic Finance and Resources is requested to:

1. Consider the list of outstanding issues and to ask the Member of the Management Board or appropriate officer to explain the current position on those which should have been discharged at this meeting or an earlier meeting.

The above Recommendation was approved

Limitations on Call-in

A call-in will normally be regarded as appropriate UNLESS:-

1. It falls within paragraph 18 of the Scrutiny rules (Part 3E of the Constitution) – ie. it relates to:-
 - (i) a matter which is to be determined by the Council.
 - (ii) a decision of the Cabinet/Cabinet Member taken as a matter of urgency and the Chair of the Scrutiny Co-ordination Committee (or his/her nominee) had been invited to attend the meeting where the urgent decision had been taken or the Scrutiny Co-ordination Committee has previously agreed the need for urgency.
 - (iii) a decision made by an employee exercising delegated authority.
 - (iv) decisions of the Licensing and Regulatory Committee.
 - (v) decisions of the Planning Committee.
 - (vi) decisions of the Appeals and Appointments Panels.
 - (vii) decisions of the Audit and Procurement Committee.
 - (viii) a matter where the associated report has already been considered by the Scrutiny Co-ordination Committee or a Scrutiny Board who have endorsed the recommendations or made recommendations that have been accepted by the Cabinet/Cabinet Member.
2. The call-in form is not completed correctly.
3. The call-in form is received after the specified time.
4. The reason for the call-in is unclear or does not relate directly to the decision specified on the call-in form.
5. The reason for the call-in is a question, the answer to which can be found in the report relating to the decision which is being called in.